JOB DESCRIPTION

**SECTION:** Sedgwick County Hospital

**POSITION/TITLE:**  Nurse Aide

**RESPONSIBLE TO:** Charge Nurse on the Unit

**STARTING WAGE: FROM $15/hour or according to past experience, in addition to applicable shift differentials: $2**

**for Nights and Weekends.**

**JOB SUMMARY:** The Certified Nurse Aide assists other nursing personnel with functions directly/indirectly related to patient care, assists in administering the daily nursing care of the patient and follows instructions in order to insure high quality nursing care. Patience and tact are necessary in dealing with the patient.

**CORE JOB RESPONSIBILITIES AND DUTIES:**

* Assist patient with care - helps with bathing, dressing and walking, feeding and supplying fresh water and bathing supplies.
* Identifies changes in the patient behavior or physical condition and reports these to the charge nurse.
* Is warm and caring to the patients, family, and other staff - smiles and offers assistance willingly.
* Works cooperatively with other staff members - sharing information and assisting other members when they need help.
* Knowledge of and ability to apply skills directly and indirectly related to patient care as specified on the attached C.N.A. Skills Checklist.

**ADDITIONAL JOB RESPONSIBILITIES AND DUTIES:**

* Attends and participates in meetings and in-services.
* Serves on committees as indicated.
* Maintains awareness of all policies of the Health Center as described in the Employee Handbook, the Human Resource Policy Notebook and the Policy and Procedure Notebook. (To include dress requirements)
* Maintains knowledge of standards as established by regulatory and accrediting agencies.
* Ability to recognize unsafe situations for residents and staff and be pro-active in avoiding accidents.
* Understands the necessity to prevent back injuries to self and others by practicing proper lifting techniques and use of mechanical lifts.
* Thorough understanding of Universal Precautions and Infection Control.
* Additional assignments may be made as necessary.
* He/she must have the interest and ability to learn and further his/her knowledge as a Certified Nurse Assistant. Have the ability to help new C.N.A. employees with orientation.
* Have the ability to accept changes and Values of Worthwhile work with respect to the residents and one another.
* Must be able to care for the resident in such a manner as is conducive to their safety and comfort.
* Ability to cope with stressful situations and to tolerate change.
* Must be able to maintain confidentiality at all times and to gain the resident’s respect and trust.

**EXPERIENCE/QUALIFICATIONS:**

1. Nurse aide

**CONTACT WITH OTHERS:**

* Must have effective skills and communications, verbally and written, with supervisors, co-workers and patients.
* Must be aware of the importance of the interdisciplinary aspect of teamwork and working together to make the resident’s life more meaningful.

**WORKING CONDITIONS AND ENVIRONMENT:** In accordance with OSHA standards, this job classification has been identified as having an occupational potential exposure to blood borne pathogens and other potentially infectious material. May be exposed to cleaning chemicals and bodily waste.

**PHYSICAL DEMANDS:**

* Must be able to stand and walk at least 8-12 hours per day.
* Must be able to lift and carry at least 50 pounds from time to time.
* Must be able to assist with transferring of patients.